

M.L.S. Semester-III  
**MLS231 - Industrial Psychology & Organisational Behaviour**

P. Pages : 1

Time : Three Hours



**GUG/S/25/306**

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. What is Industrial Psychology? Describe its Nature and Scope in detail. **16**
2. Define motivated and frustrated behaviour And discuss the role of Environment in Personality Development. **16**
3. What are the Human Problems in Industry? Explain the Role of Personnel Manager. **16**
4. What is communication? Explain in detail vertical and Horizontal communication in organization. **16**
5. Write notes on **any two**. **16**
  - a) Fatigue
  - b) Concept of Flexi-time
  - c) Process of social maturation
  - d) Psychology of Labour turnover
6. Describe the effects of Social Reform movement before independence on the labour welfare policy in India after 1947. **16**
7. What are the Constitutional Provision Regarding the labour Welfare in India? Are they sufficient to ensure the welfare of labour? **16**
8. What is Leadership? Explain the Theories of Leadership. **16**
9. Define Personnel Management. Describe effective Personnel Management and Organizational Change. **16**
10. Write notes on **any two**. **16**
  - a) Motivational process.
  - b) Effective communication and problem solving.
  - c) Group Dynamics.
  - d) Job Satisfaction.

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